

## **ORGANISZATIONAL DESIGN AS A MEANS OF MITIGATING THE PROBLEMS OF NIGERIAN TRANSPORT SYSTEM**

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The transport system is one of the valuable infrastructure in any given country or environment, but when it comes to Nigeria, it is one of the most neglected aspect economic growth and well being of the citizens. majority of Nigerian does not have access to good road nor a working and well coordinated transport system and security, mostly because of bad government and haphazard implementation of infrastructure and lack of maintenance programs.

Due to this negligence from the Nigerian transport system, millions of Nigerian faces difficulty to commute on a daily without the fear running late or facing possible road accidents.

Certainly organizations can not exist without a well fashioned organizational design, the main motives is aligning work within the division members of an organization. It enables the motives of working together and meeting the goal and objectives of the organization. Within this structural elements eg, departmentalisation, chain of command, centralisation and decentralisation and work specialisation.

Based on the research and analysis carried out in the transport sector, it was revealed that, obvious neglecting of responsibility is common, inefficient playing and distribution of work force, lack of funding and general low quality infrastructure.

In our opinion these are the characteristics of the Nigerian Transport system, Road security, infrastructure, maintenance.

It's obvious the transport system lacks the ability to create new infrastructure to eliminate congestion on the road, maintenance has been left out, it is nonexistent in the transport system. The current situation of the Nigerian transport system requires reorganization programs. Thanks to the adoption of this program, more roads will be built, a large number of railways will be built, and the maintenance team will conduct preparations and regular inspections. Improving the organizational design of the Nigerian transport system will help to raise it to a higher level, improving the economy and making life easier for people. This organizational design creates an avenue to initiate the investment in modern railroads, underground transport system (in major cities to eliminate overcrowding and trespassing) and a quality highway where safety will be a priority. Road security being one of the most vital parts of transport system is neglected leading to higher rate of road accidents and crime.

By adopting these methods of organizational structure it is sure to create a positive impact on the people's life and improve the general economy.

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